



Robert Bentley
Governor



Graham L. Sisson, Jr.
Executive Director

State of Alabama

Governor's Office on Disability

FY 2014

Annual Report





The Honorable Robert Bentley Governor State of Alabama

“My Administration is committed to increasing opportunities for those with disabilities and to tearing down any remaining barriers to equality they may face.”

OFFICE OF THE GOVERNOR

ROBERT BENTLEY
GOVERNOR



STATE CAPITOL
MONTGOMERY, ALABAMA 36130

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STATE OF ALABAMA

LETTER FROM GOVERNOR ROBERT BENTLEY

December 31, 2014

This annual report documents some of the work done by the Governor's Office on Disability (GOOD) to make life better for our fellow Alabamians with disabilities. Alabama has approximately 945,705 citizens with disabilities, comprising 23.2% of the state's total population. My administration is committed to increasing opportunities for those with disabilities and to tearing down any remaining barriers to equality they may face.

I depend on GOOD to provide reliable and helpful information on disability resources and the unmet needs of affected Alabamians. GOOD is an excellent resource. If you need assistance with disability-related issues, please do not hesitate to contact the Governor's Office on Disability.

Sincerely,

A handwritten signature of Robert Bentley in dark ink.

Robert Bentley
Governor



Letter From Executive Director

I would like to thank the Governor and the Alabama Legislature for their continuing support of GOOD. Fiscal Year 2014 has been another year of positive growth and change for the office. GOOD maintains nine local advisory committees around the state which provide grassroots input about unmet needs of the Alabamians with disabilities and increase the visibility of the office. Likewise, a State Advisory Council continues to provide overall input to GOOD from different persons with disabilities and disability organizations. GOOD partners with these local advisory groups to facilitate the GOOD mission statement and strategic plan. The GOOD website has been updated to be more user-friendly and includes additional resources. Meetings continue to be held with other state agencies to foster collaboration and maximize state resources for people with disabilities. A special thanks is again given to the Alabama Department of Rehabilitation Services for its close partnership with GOOD.

Information about disability issues and training continues to be disseminated throughout the state. Awareness is a powerful tool which leads to greater access for individuals with disabilities. GOOD also continues its role of dispensing accurate information. Join the GOOD list by accessing the appropriate icon on GOOD's website at www.good.alabama.gov.

We look forward to the progression and inclusion of Alabamians with disabilities in the years to come.

Sincerely,

A handwritten signature in black ink, reading "Graham L. Sisson, Jr.".

Graham L. Sisson, Jr.

“Information about disability issues and training continues to be disseminated throughout the state. Awareness is a powerful tool which leads to greater access for individuals with disabilities.”

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Staff

Graham L. Sisson, Jr., Executive Director



Graham was appointed as Executive Director of the Governor's Office on Disability in October 2007 and was reappointed by Governor Bentley in January 2011. He received his Bachelor of Science degree from the University of North Alabama in Accounting in 1987. Graham also attended Vanderbilt University and was awarded his Juris Doctorate in 1990. He received a certificate in Rehabilitation Leadership and Management from Auburn University in May, 2009. He was admitted to the Alabama State Bar in 1990. Mr. Sisson has lived with a disability since 1982.

Marlene Word, Executive Assistant



Marlene joined the Governor's Office on Disability in July 2013. Marlene attended Huntingdon College in Montgomery. Marlene previously worked at Carr, Riggs and Ingram, Legislative Reference Service, and Auburn University at Montgomery where she was an adjunct professor in the Communications Department. Marlene served as the Communications Director and Senior Manager of the third largest home health agency in the state, Central Alabama Home Health. Marlene was CEO and President of the publishing company, Dispatch Publishers, producing the weekly newspaper, *Maxwell-Gunter Dispatch* and the monthly national newspaper, *Civil Air Patrol News*. Marlene was the Charter President of the Maxwell/Gunter Kiwanis Club, and Publicity Chairman for Montgomery Civic Ballet.

GOOD Overview

The Governor's Office on Disability was created by Executive Order Number 43 in 1999. It was formed to serve as a statewide clearing house for information on disability and resources in Alabama. Its other major function is to act as a liaison to the Governor's Office on disability issues.

The Governor's Office on Disability's mission statement was revised in 2008 as follows:

“Facilitate the inclusion of Alabamians with disabilities in education, employment, housing, transportation, healthcare, and leisure.”

Governor Bentley's Executive Order 15 in 2011 re-established the Governor's Office on Disability under his administration. Resources are scarce in Alabama. The Governor's Office on Disability seeks to maximize disability resources by identifying existing ones and fostering collaboration among public and private entities that serve people with disabilities.

The Governor's Office on Disability actively seeks to engage communication between individuals with disabilities and their families and entities that provide services to them. GOOD's website, www.good.alabama.gov, is one tool that is being expanded to facilitate open dialogue and access on disability resources and issues. Additionally, GOOD holds a Disability Summit to bring together leaders of public agencies and non-profit organization that serve individuals with disabilities. The 2014 Disability Summit & Expo was held at Lakeshore Foundation in Birmingham and focused on cutting edge technology for people with disabilities. (See more information on pages 8 and 9 of this report.)

To foster communication even more, GOOD developed a list serve. Anyone interested in issues affecting people with disabilities can join the GOOD list by accessing the website at www.good.alabama.gov, clicking the “Join the GOOD List” icon and entering in personal contact and email information. Periodically, cutting edge information on disability will be shared with list members.

Strategic Plan

(1)Legislation Initiative

Monitor Alabama's disability related legislation and policies and provide policy analysis to the Governor.

Objective 1: Monitor constituent issues with regard to policy formulation and recommendations for legislation.

Objective 2: Serve as a liaison to the Governor on all necessary matters of interest related to the GOOD mission.

(2)Collaboration Initiative

Establish a united voice to determine and meet the needs of the GOOD mission.

Objective 1: Utilize local advisory committees to determine the unmet needs of Alabamians with disabilities.

Objective 2: Partner with public and private entities, inclusive of state agencies, that advance the achievement of the GOOD mission.

Objective 3: To accept and resolve referrals regarding disability issues from the Governor's Constituent Affairs Office and other referral resources.

(3)Consultation Initiative

Serve as advisor on public disability-related issues in Alabama.

Objective 1: Provide informal legal opinions on disability issues to the Governor's Legal Office.

Objective 2: Provide analytical information to the Governor's Legal Office relative to the GOOD mission.

Objective 3: Act as an expert resource regarding the implementation of the Americans with Disabilities Act and related laws.

(4)Dissemination Initiative

Promote public awareness of actions and activities in fulfilling GOOD mission.

Objective 1: Increase effective utilization of available resources for Alabamians with disabilities.

Objective 2: Establish a website as the primary dissemination method of GOOD actions, activities and publications.

Objective 3: Promote local and/or statewide media coverage of GOOD actions and activities when possible.

Governor's Office on Disability

Goals and Accomplishments for FY 2014

I. Disability Summit

Collaboration and Dissemination Initiatives

- 2013 Disability Summit & Expo held at Lakeshore Foundation
- 154 Attendees with 25 Vendors

II. Convening Disability Consumer Advisory Councils

- 9 regional council meetings during each fiscal year
- State Advisory Council meetings quarterly
- UAB/Lakeshore Research Collaborative presented their Active Video Gaming study at several of the Regional Meetings
- As part of GOOD's partnership with the Alabama Department of Public Health (ADPH), Emergency Management was on the agenda at many of the Council Meetings. ADPH provided EMA materials and furnished EMA kits as door prizes.

III. Trainings/Disability Awareness

ADA

- In collaboration with the Alabama's ADA toll free information services conducted FY 2014:
 - ◊ 27 ADA Trainings
 - ◊ 17 Accessibility Reviews/Consultations

Emergency Preparedness

- Partnership with Alabama Department of Public Health on "Improving the Health of People with Disabilities through State Based Public Health Programs" grant

IV. Information and Referral

- Number of inquiries on disability issues FY 2014:
 - ◊ 981 inquiries

V. Website

- Continuously updating website, resources and corresponding with members on the GOOD List

VI. Legislation Initiative

GOOD worked on legislation to address some of the unmet needs of Alabamians with disabilities. This legislation included the following:

- Accessible Parking
 - ◊ Removal of minimum fine requirements
 - ◊ Enabling language to deputize trained persons to issue tickets to accessible parking violators
 - ◊ Requiring some form of identification on accessible parking placards
- New Assistive Devices Warrant Act
 - ◊ Extend Lemon Law protection to purchasers of assistive devices including but not limited to wheel chairs and hearing aids

VII. FAND

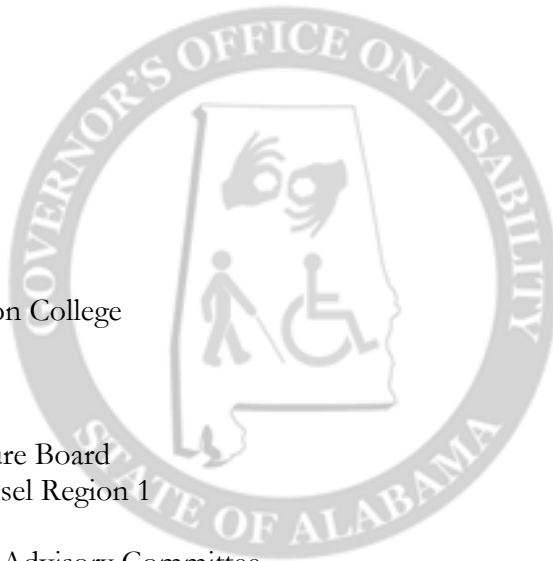
The Governor's Office on Disability took a leadership role in this statewide taskforce in 2013. Originally named the Special Populations Taskforce, it was renamed Functional and Access Needs in Disaster to accurately reflect its purpose of ensuring Alabamians with functional and accessible needs are not only considered, but included in all phases of emergency management.

Mr. Sisson co-chairs this group along with Elena Parker-Merriweather from the Alabama Department of Public Health. FAND has developed a strategic plan and subcommittees to create a statewide infrastructure to meet the needs of Alabamians with disabilities in disasters. Mr. Sisson continues to serve as liaison between FAND and the Governor's Mass Care and Sheltering Taskforce. Those interested in joining this effort should contact Mr. Sisson at 800-441-7607 extension 7189.

Governor's Office on Disability
Goals and Accomplishments for FY 2014

VIII. Partnerships

Alabama Accessible Parking Coalition
Alabama Angels Pageant
Alabama Council for Developmental Disabilities
Alabama Department of Public Health
Alabama Disability Advocacy Network
Alabama Disability Advocacy Program
Alabama Emergency Management Agency
Alabama Head Injury Foundation
Alabama Governor's Youth Leadership Forum
Alabama Interagency Autism Coordinating Council
Alabama Multiagency Feeding Plan
Alabama Respite Coalition
Alabama Statewide Assistive Technology Advisory Council
Alabama State Interagency Transition Team
Alabama State University
Alabama Trails Design Committee
Alabama Transit Coalition
Auburn University
Birmingham Committee on ADA
Blind Advisory Committee
Camp ASCCA
Deaf/Blind Coalition
DSPN Advisory Board, Huntingdon College
Disabilities Rights & Resources
Epilepsy Foundation
Faulkner University
Home Medical Equipment Licensure Board
Individual & Family Support Counsel Region 1
Lakeshore Foundation
Montgomery Library for the Blind Advisory Committee
Long-term Care Rebalancing Committee (Medicaid Agency)
Mass Care and Sheltering Taskforce
Medicaid Infrastructure Grant
Mobile Center for Independent Living
Montgomery Center for Independent Living
Montgomery Employment Group
National Coalition of State Rehabilitation Councils
OASIS Advisory Council
People First
Southeast ADA Network Training Team
Special Education Advisory Panel
State of Alabama Independent Living Council
State Rehabilitation Council
University of Alabama Birmingham/Civitan-Sparks Consumer Advisory Council



GOOD Stewards

The Governor's Office on Disability understands the need for accountability and being good stewards of our State's money. Along with this important commitment, we are also committed to being compassionate, responsive and caring to each caller or contact we encounter. While we do track the number of calls we receive, we strive to make the caller feel that they are "more than just a number."

The following are just a few of the many changes we have made beginning in 2013 to be more efficient:

- Produce our Annual Reports in-agency and distribute electronically
- Produce and print our Agency brochures in-agency
- Made our display to use at our Summit & Expos and other events
- Collaborate with other agencies and companies who provide us resources
- Increased the number of calls we responded to by 24%



This photograph depicts GOOD's display, brochures and hand-outs used at meetings and events. It also depicts our commitment to make each consumer we come in contact with know that they are special and that we are here to serve them.

FY 2014 Budget

Personnel Costs	\$45,600.00
Employee Benefits	\$19,444.69
Travel-in-State	0
Travel Out-of-State	0
Repairs & Maintenance	0
Rentals & Leases	0
Utilities & Communications	\$44.50
Professional Services	\$982.07
Supplies, Materials & Operating Expenses	\$2,130.28
Grants & Benefits	\$13,271.23
Other Equipment Purchases	0
Total	<u>\$81,472.77</u>

FY 2014 Smart Budget

Number of Inquiries

Projected	1100
Actual	981

Number responded to within 72 hours

Projected	100%
Actual	100%

Governors' Office on Disability Summit and Expo

The Governor's Office on Disability held its Disability Summit and Expo at Lakeshore Foundation on February 27, 2014. Lakeshore Foundation was gracious in allowing us to use their beautiful facilities to house our Summit. We would like to thank Jeff Underwood, President and Jen Remick, Director of Communications and Membership, at Lakeshore Foundation. The Summit was a tremendous success with 24 Vendors displaying their products and services. Although the weather was cold, 154 people from all over the state attended. The theme of the Summit was "The Future is Here."

The Summit could not have been possible without the assistance of our Governor's Office on Disability Advisory Council members (listed on page 11 of this report), the Alabama Department of Rehabilitation Services, Troy University Interpreter Training Program, and Disability Rights and Resources.

We also want to thank the following individuals, agencies and companies for their contributions and donations to the Summit:

- Costco (Bobby Haynes) provided refreshments
- Regions Bank (Kathy Lovell) provided gift bags
- Alabama Department of Tourism (Lee Sentell and Cynthia Flowers) provided pads, pencils and brochures
- Alabama Department of Public Health (Laurie Eldrdige-Auffant) provided door prizes: EMA kits, blankets and umbrellas
- 1530 (Danny Doyle) donated his time and talent in designing our new seal and provided the GOOD Poster
- Jack Franklin provided the sound system
- NCHPAD provided items for the gift bags

The opening ceremony included:

- Presentation of Colors by the 117th Air Refueling Wing Base Honor Guard
- Malia Thibado singing "Who I was Born to Be"
- Graham Sisson, Executive Director of GOOD
- Jeff Underwood, President of Lakeshore Foundation

Guest Speakers included:

- Laura Parks, Assistive Technology Specialist, T.A.S.C. of United Cerebral Palsy of Huntsville
- Michael Papp, Rehab Engineer, Alabama Department of Rehabilitation Services,
- Bob Lujano, Information Specialist, National Center on Health Promotion, Physical Activity and Disability, Lakeshore Foundation



Amy Belcher and Lakeshore Foundation Volunteer



Graham Sisson and Malia Thibado



Laura Parks' presentation in the Lakeshore Foundation Gym

Governors' Office on Disability Summit and Expo

Thank you to the following vendors who participated in the Summit:

- Ability Loan Program
- Accessible Housing Coalition
- AIDB—EH Gentry
- AL DAN
- Auburn University Center for Disability Research
- Camp ASCCA
- Coloplast
- Disability Rights and Resources
- Family Voices of Alabama
- Global Extreme Mobility
- NCHPAD, Lakeshore Foundation
- Lee County Autism Resource
- Mobility Works
- Montgomery Center for Independent Living
- People First of Alabama
- Quad Adapt
- Scott Vision
- SimplyHome, LLC
- Smart Solutions
- Sorenson Communications, Inc.
- State of Alabama Rehab Services
- The Standing Company
- UAB/Lakeshore Collaborative
- UCP/Task



Instructor Cynthia Dodzik & TSU
Interpreter Students



Bobby Haynes & Costco Staff Member



Bob Lujano & NCHPAD Staff



Brian Green, Global Extreme Mobility Vendor and Wendy Dean, Attendee

Governor's Office on Disability Advisory Council

Dr. Dave Martin, Chairman
Auburn, Alabama
Parent Advocate

Shannon Weston Byrd
Montgomery, Alabama
State Agency/Mental Health Advocate

Kent Crenshaw*
Montgomery, Alabama
Person with a disability

Michael Davis*
Mobile, Alabama
Person with a disability

Carl Flemons
Somerville, Alabama
Veteran with a disability

Steve Hamerdinger
Montgomery, Alabama
Person with a disability

Dan Kessler
Birmingham, Alabama
Independent Living Center representative

Phil Klebine
Birmingham, Alabama
Person with a disability

Scott Renner
Auburn, Alabama
Person with a disability

John Stephenson
Jackson Gap, Alabama
Recreational Access representative

James Tucker
Tuscaloosa, Alabama
Statewide Disability Advocacy Program

Karl Wade
Prattville, Alabama
Person with blindness

*Minority representative

Local Consumer Advisory Councils

Councils serve as an opportunity for grassroots input from people with disabilities and their families and are located in the following areas:

- Anniston
- Birmingham
- Dothan
- Gadsden
- Huntsville/Decatur
- Mobile
- Montgomery
- Muscle Shoals
- Tuscaloosa

Executive Director Award



Karen Coffey, Director, of the State of Alabama Independent Living program, presents Graham Sisson, Executive Director of the Governor's Office on Disability, with the Birmingham Governor's Committee Public Service Award for 2014.

**Governor's Office on Disability
Consumer Advocate
Jerry Delk**

Graham Sisson, Executive Director of the Governor's Office on Disability (GOOD), presented Mrs. Jerry Delk a Certificate of Recognition signed by Governor Robert Bentley on 2/2/15. The certificate read "Mrs. Delk has been a long-time consumer of the Governor's Office on Disability and an outstanding advocate for persons with mental illness in Alabama."



Mrs. Delk has been instrumental in promoting mental health, including such programs as project lifesaver and recently helping to bring Telemedicine to CED Mental Health. She humbly states "I give God all of the glory and the many wonderful people who worked with me on these projects." Her gentle, handsome son Mark, is the greatest example of Mrs. Delk's work.

Featured in the photo above: Mr. William S. Delk, Husband of Mrs. Delk, Mrs. Jerry Delk, Mark Delk, Son, of Mrs. Delk and Graham L. Sisson, Jr., Executive Director of the Governor's Office on Disability (GOOD).



Featured in the picture above: Marlene Word, GOOD, Attorney James Tucker, Executive Director of ADAP, Sheila Hurley, Executive Director of CED Mental Health, Sue E. Guffey, President, NAMI Alabama, Angela Wilson, Chairman of CED Mental Health, Graham Sisson, Executive Director of GOOD, Mrs. Jerry Delk, and Representative Richard Lindsey.

**Governor's Office on Disability
Consumer Advocate
Chris Rodgers**



Featured left to right: Chris Rodgers, Seth Kay (in the platform swing) and Seth's father, Rusty Kay, pushing the swing.

Photo by Stephen Gross / The Anniston Star, used by permission

“Children with disabilities need something like this platform swing” stated Chris Rodgers. Mr. Rodgers, a consumer of the Governor’s Office on Disability, was paralyzed from the waist down when a tornado struck his Ohatchee home on April 27, 2011.

Mr. Rodgers said the Weaver swing is unique because it allows people to use it without getting out of their chairs. Rodgers said playground access for those who use wheelchairs is one of many needs he has realized since he lost the use of his legs. From his new perspective, he has discovered common fixtures can become obstacles for those in wheelchairs.

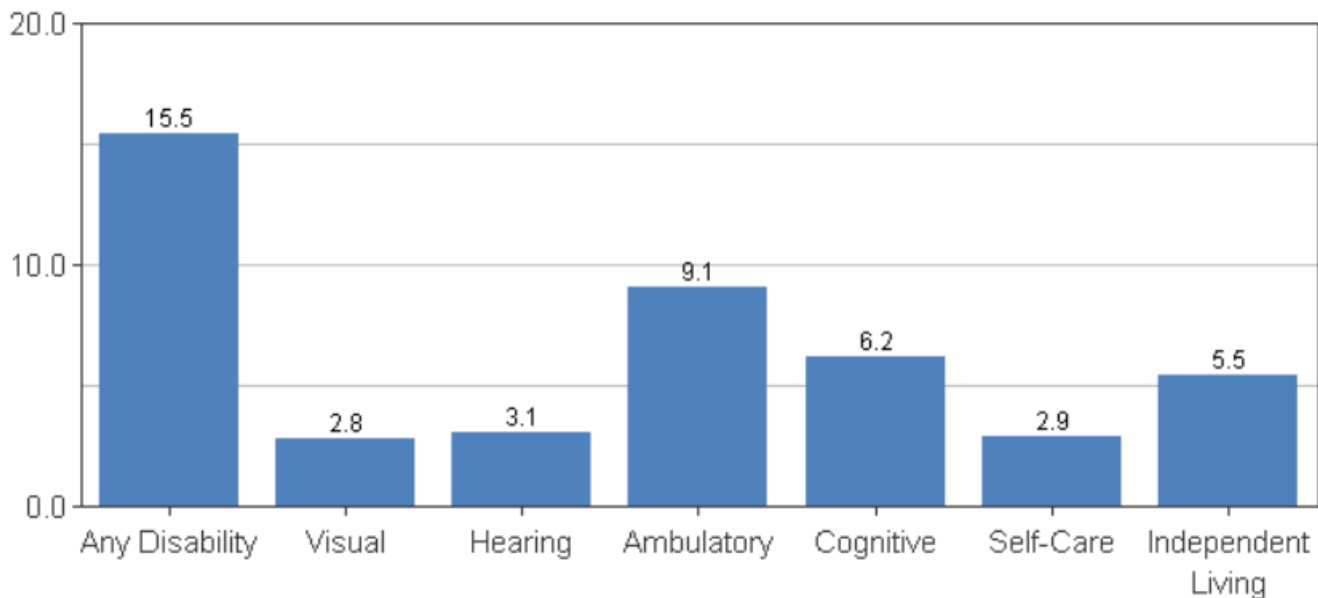
Rodgers was instrumental in working with Weaver Mayor Wayne Willis to add the platform swing to the city’s new playground. “Long-term, I would like to raise awareness about the needs of people who use wheelchairs.”

“Children with disabilities need something like this platform swing. Long-term, I would like to raise awareness about the needs of people who use wheelchairs. ”

Disability Status Report—Alabama Summary

- 70.5% of persons without disabilities aged 18 to 64 are employed ³
- 27.1% of people with disabilities aged 18 to 64 are employed ³
- 23,800 persons aged 16 to 20 have a disability ¹
- 757,829 people with a disability live in the community ³
- 264 people ages 18-64 received SSDI or SSI benefits in the year 2012 ³
- In 2012, Alabama's total expenditure on SSDI benefits for people with disabilities was \$3,365,544,000 ³

Prevalence of Disability Among Non-Institutionalized People Ages 21 to 64 in Alabama 2012
Prevalence Rates: Age 21 to 4 years (%)



Disability Type	%	MOE	Number	MOE	Base Pop.	Sample Size
Any Disability	15.5	0.50	425,100	14,270	2,742,500	26,158
Visual	2.8	0.23	77,900	6,340	2,742,500	26,158
Hearing	3.1	0.24	84,800	6,610	2,742,500	26,158
Ambulatory	9.1	0.40	248,500	11,130	2,742,500	26,158
Cognitive	6.2	0.33	170,300	9,290	2,742,500	26,158
Self-Care	2.9	0.23	80,200	6,440	2,742,500	26,158
Independent Living	5.5	0.32	150,800	8,760	2,742,500	26,158

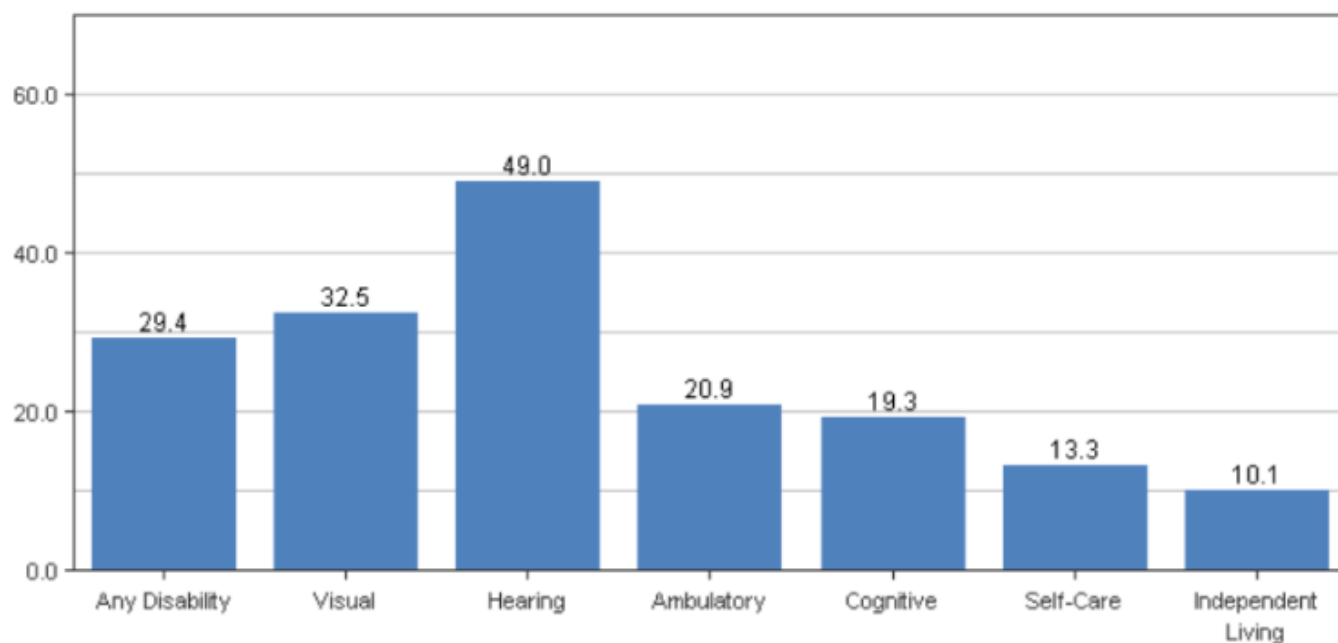
Note: Children under the age of five were only asked about Vision and Hearing disabilities. The independent Living disability question was only asked of persons aged 16 years old and older.³

1. 2012 Disability Status Report: Alabama, disability statistics.org
2. State Data: The National Report on Employment Services and Outcomes, 2013
3. Annual Disability Statistics Compendium

Disability Status Report—Alabama Summary (Continued)

Employment of Non-Institutionalized Working-Age People (Ages 21 to 64) by Disability Status in Alabama in 2012 ¹

Employment Rates (%)



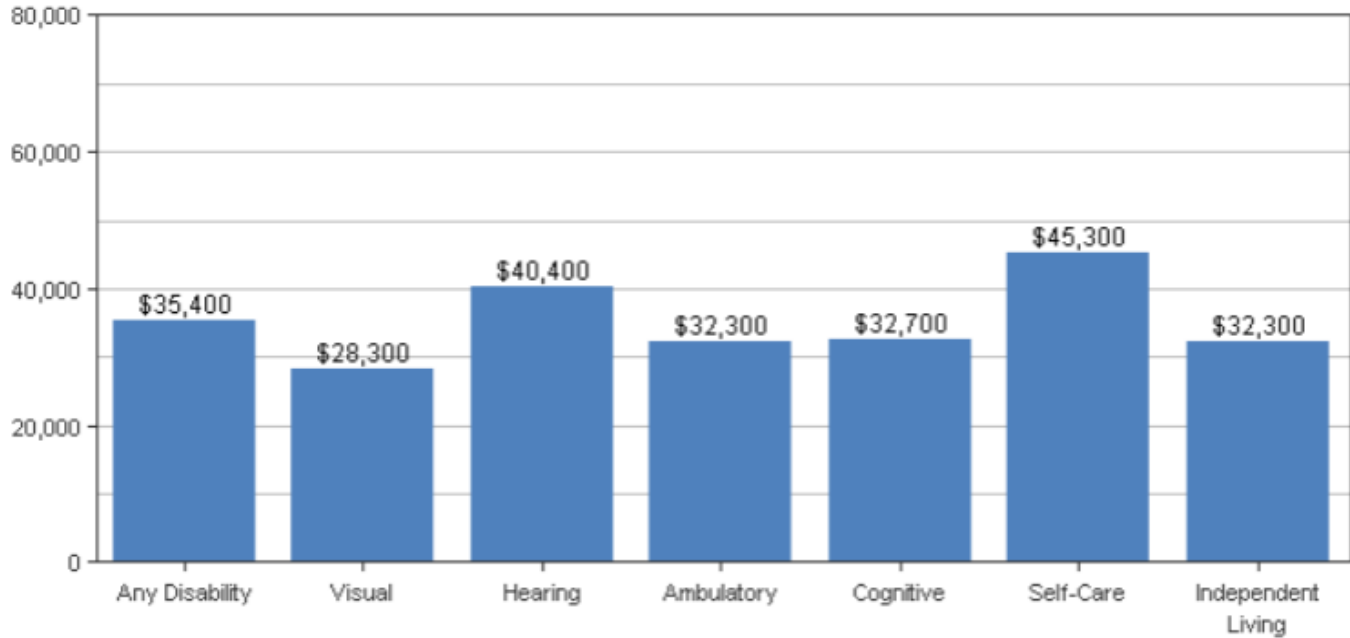
Disability Type	%	MOE	Number	MOE	Base Pop.	Sample Size
No Disability	73.2	0.67	1,697,400	23,940	2,317,400	21,785
Any Disability	29.4	1.60	125,000	8,000	425,100	4,373
Visual	32.5	3.85	25,300	3,640	77,900	779
Hearing	49.0	3.93	41,500	4,650	84,800	844
Ambulatory	20.9	1.87	52,000	5,200	248,500	2,608
Cognitive	19.3	2.19	32,900	4,140	170,300	1,745
Self-Care	13.3	2.75	10,700	2,370	80,200	829
Independent Living	10.1	1.78	15,200	2,820	150,800	1,627

1. 2012 Disability Status Report: Alabama , disabilitystatistics.org

Disability Status Report—Alabama Summary (Continued)

**Median Annual Earnings of Non-institutionalized Working-Age People (ages 21 to 64)
Who Work Full-Time/Full-Year by Disability Status in Alabama in 2012 ¹¹**

Median Earnings



Disability Type	Median Earnings	MOE	Base Pop.	Sample Size
No Disability	\$39,400	\$760	1,299,000	12,222
Any Disability	\$35,400	\$2,500	83,000	779
Visual	\$28,300	\$5,040	16,000	144
Hearing	\$40,400	\$3,940	31,000	289
Ambulatory	\$32,300	\$4,010	34,000	327
Cognitive	\$32,700	\$5,100	19,000	171
Self-Care	\$45,300	\$9,040	7,000	72
Independent Living	\$32,300	\$8,270	8,000	86

Unmet Needs

Top ten unmet needs* based upon the results from the FY 2014 Disability Summit & Expo held 2/27/14

Transportation	Accessibility
Housing	Attitude toward people with disabilities
Employment	Education
Home and Community Based Waivers	Funding & Assistive Technology
Public Awareness, Information & Training	Medical Access

1. 2012 Disability Status Report: Alabama, disabilitystatistics.org



EXECUTIVE ORDER NUMBER 15

WHEREAS, passage of the Americans with Disabilities Act ("ADA") by the United States Congress imposed a requirement that employers not discriminate against people with disabilities in regard to any employment practices or terms, conditions, and privileges of employment;

WHEREAS, Congress specifically mandated that state government agencies be subject to the provisions of the ADA;

WHEREAS, Alabamians with disabilities and their families, may experience an economic impact due to their disabilities;

WHEREAS, people with disabilities have unmet needs in many areas, including but not limited to: transportation, education, employment, housing, transportation, recreation, health care, insurance, leisure and/or personal assistance;

WHEREAS, collaboration among public and private organizations serving individuals with disabilities is necessary to efficiently use available resources;

WHEREAS, a coordinated centralized effort will ensure all state agencies are in compliance with the terms of the ADA by the most efficient means possible; and,

WHEREAS, there is a need of coordination with consumers and consumer-driven organizations regarding state disability policies and services and a clearinghouse for disability-related information in one location.

NOW, THEREFORE, based upon these considerations, and for other good and valid reasons thereto, I, Robert Bentley, Governor of the State of Alabama, by virtue of the authority vested in me by the Constitution and laws of the State of Alabama, do hereby establish the **Governor's Office on Disability**, hereinafter referred to as "GOOD," within the Alabama Department of Rehabilitation Services ("ADRS").

The purpose and duties of GOOD include:

1. To serve as point of contact for issues related to people with disabilities.
2. To collect and compile information on Alabama resources for individuals with disabilities and their families.
3. To remain current on matters of interest related to disability issues.
4. To monitor Alabama legislation and policies that affect people with disabilities.
5. To collaborate, where possible, with other Alabama public and private disability organizations and resources to increase efficiency in the use of available resources for Alabamians with disabilities.
6. To accept and handle referrals, regarding disability issues, from the Governor's Constituent Affairs Office.
7. To enter into inter-agency agreements or contracts with public and private entities, including state agencies, to further the purposes of GOOD.
8. To monitor disability constituent issues to the extent of developing, assisting in the development of, or recommending policies and/or legislation to address such issues in coordination with the Governor's Policy and Legislative Affairs offices.
9. To maintain local advisory committees around the state for the purpose of determining the unmet needs of persons with disabilities and otherwise soliciting their input.
10. To provide informal legal opinions on disability issues to the Governor's Legal Office and otherwise assist such office on legal matters related to individuals with disabilities.
11. To serve as the statewide clearinghouse for information on disability issues.
12. To prepare an Annual Report of GOOD's activities and send a copy of said report to the Governor, Alabama Legislature, and the Commissioner of ADRS, and provide quarterly reports on GOOD activities to the Governor.

BE IT ORDERED that GOOD shall be managed by a Director who shall be appointed by, and serve at the pleasure of, the Governor.

BE IT FURTHER ORDERED that the Director shall be assisted by a Deputy Director, who shall be appointed by, and serve at the pleasure of, the Governor.


BE IT FURTHER ORDERED that all employees of GOOD, present or future, be supervised, managed and answerable to the GOOD Executive Director.

BE IT FURTHER ORDERED that GOOD be housed and located within ADRS and subject to its personnel policies, rules, and regulations to the extent applicable, yet remain a separate agency.

BE IT FURTHER ORDERED that if a conflict arises with regard to any previous or existing Executive Order, the provisions of this Executive Order shall prevail.

BE IT FURTHER ORDERED that this Executive Order shall become effective immediately upon the Governor's signature and shall remain in effect until amended or modified by the Governor.




Robert Bentley
Governor

Attested


Beth Chapman
Secretary of State



Join The GOOD List

www.good.alabama.gov

The Governor's Office on Disability

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Montgomery, Al 36104

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Toll Free: 888-879-3582